



Environmental Policy

Last updated Jul 2025

TCS (EUROPE) LTD ENVIRONMENTAL POLICY

1. Purpose

At TCS Europe, we are committed to operating in an environmentally responsible and sustainable manner. This policy outlines our approach to minimising our environmental impact and promoting good environmental practices in all areas of our business.

2. Scope

This policy applies to all employees, contractors, suppliers, and business partners involved in the activities and operations of TCS Europe.

3. Our Environmental Commitments

- Comply with all applicable environmental legislation, regulations, and codes of practice.
- Prevent pollution and reduce the environmental impact of our activities.
- Reduce energy consumption and improve energy efficiency wherever possible.
- Promote the sustainable use of natural resources and materials.
- Minimise waste production and maximise recycling and reuse.
- Encourage environmentally conscious behaviour among employees.
- Engage suppliers and contractors who demonstrate a commitment to environmental responsibility.

4. Key Focus Areas

- **Energy Efficiency:** Use energy-efficient equipment and practices to reduce greenhouse gas emissions.
- **Waste Management:** Reduce, reuse, and recycle materials and dispose of waste responsibly.
- **Water Use:** Conserve water through mindful use and the implementation of water-saving technologies.
- **Transport:** Encourage the use of public transport, cycling, walking, and car-sharing where feasible.
- **Procurement:** Source materials and services that are sustainable and have minimal environmental impact.

5. Responsibilities

- **Management:** Integrate environmental considerations into decision-making and ensure the policy is implemented effectively.
- **Employees:** Follow all environmental practices and report any concerns or suggestions for improvement.
- **Sustainability Team:** Monitor environmental performance and recommend improvements.



6. Communication and Training

This policy will be made available to all employees and stakeholders. Training will be provided to raise awareness and support environmentally responsible practices.

7. Monitoring and Review

Environmental performance will be monitored regularly and reported as appropriate. This policy will be reviewed annually and updated to reflect any changes in legislation, industry standards, or company operations.

For more information or to provide feedback on this policy, please contact the Managing director or Operations manager.

Jul 2025

Review Date: Jul 2026